

Become an FCSA Accredited Member



Recognised as the industry's compliance gold standard, FCSA Accreditation provides assurance to recruitment agencies that your business operates to the highest industry compliance standards.

FCSA Accreditation

The industry's compliance gold standard

FCSA Accreditation is recognised as the industry's compliance gold standard. Accreditation is awarded to umbrella employers, contractor accountants and CIS/self-employed payroll service providers who can demonstrate the highest industry compliance standards.

Now is a great time to consider becoming FCSA Accredited as our standards are increasingly recognised and sought after as a pre-requisite for many recruitment agencies preferred suppliers lists.

What is FCSA Accreditation?

FCSA Accredited Members are rightly proud of being able to demonstrate the highest standard of compliance in the professional employment services sector.

Accredited Members are independently audited by leading accountancy and legal professionals to confirm that they adhere to the rigorous FCSA Codes of Compliance. A copy of the audit report is also sent to HMRC for absolute transparency.

This stringent test of your business operations is a clear commercial differentiator for umbrella employers, contractor accountants and CIS/self-employed payroll service providers, and provides assurance to recruitment agencies that your business is fully compliant and transparent.

FCSA Accreditation is the only compliance standard recognised and endorsed by all of the UK's leading recruitment bodies including REC, APSCo and TEAM.

Why FCSA Accreditation is **unique**

FCSA Accreditation brings value to the supply chain and our compliance testing is unique for the following reasons:



Adherence to rigorous standards.



Assessed against a published Code of Compliance.



Independently tested by regulated accountants and solicitors.



FCSA audit is disclosed to HMRC.



Prove compliance annually.

FCSA is a not for profit organisation, fully owned by its members. Our chief executive is appointed by the members and is independent, with no commercial conflict of interest.

Benefits of membership

- Prompt notification of issues that may affect the sector
- Fortnightly e-newsletter
- Monthly research and analysis of the marketplace
- Monthly labour market statistics with key insights
- Access to expert technical knowledge and advice
- Opportunity to be involved with policy development
- Proactive PR representative of the sector
- Quarterly member meetings to discuss key industry topics
- Unity and longevity for your business
- Listing on FCSA website
- Use of Accredited Member logo



About us

The Freelancer & Contractor Services Association (FCSA) is the UK's leading membership body dedicated to raising standards and promoting supply chain compliance for the temporary labour market.

Our purpose is to safeguard the long-term future of the professional freelance sector for the benefit of the UK economy by:

- **Setting and raising standards** for service providers who support professional contractors.
- **Promoting compliance** in order to protect professional contractors.
- **Influencing and lobbying** to ensure that members' needs are represented to policymakers.
- **Collaborating through partnerships** with like-minded organisations.



FCSA

You're in good company.

Steps to Accreditation

Step 1 – Choose a Reviewer

The first step involves the applicant selecting a reviewer from our approved assessors for the accreditation compliance checks

Step 2 – Notify FCSA

Once you have selected your reviewer, you will need to notify FCSA Chief Executive, Julia Kermode and pay the cost for the review directly to the FCSA. The FCSA will then ask the reviewer to commence the review.

Step 3 – The 3 Stage Review Process

The 3 stage review process involves completion of a self-selection questionnaire, sampling of anonymized worker documentation, and a site visit.

Step 4 – Assessment Outcome

Your assessors can usually give you a verbal indication on the day of the site visit as to whether or not you have passed, assuming that they have received all the information requested, and adequate answers to all of their enquiries. If the assessors need to undertake further work after the site visit (e.g. to consider documentation supplied to them during the site visit) then you will be informed of the assessment outcome as soon as possible.

Maintaining Accreditation

In order to maintain Accreditation, all FCSA Accredited Members are tested annually by independent and regulated accountants and legal professionals.

How to apply

For more information on how to apply for Accreditation, please visit www.fcsa.org.uk or email us: info@fcsa.org.uk

For more information or advice, please contact:
0203 772 8622 | info@fcsa.org.uk | www.fcsa.org.uk